## ACTON PUBLIC and ACTON-BOXBOROUGH REGIONAL SCHOOL COMMITTEE MEETINGS Minutes (approved 2/2/12)

Library R.J. Grey Junior High School January 5, 2012 7:00 pm Joint SC Meeting followed by AB SC Meeting

Members Present: Brigid Bieber, Dennis Bruce, Michael Coppolino, Xuan Kong, Kim McOsker,

Paul Murphy, Maria Neyland, John Petersen, Bruce Sabot

Members Absent: none

Others: Don Aicardi, Marie Altieri, Deborah Bookis, Liza Huber, Steve Mills, Beth Petr

The Acton Public and Acton-Boxborough Regional School Committees were called to order by Michael Coppolino and John Petersen, respective chairs, at 7:01 p.m.

#### CHAIRMAN'S INTRODUCTION

Michael Coppolino read a statement in tribute to long time Acton resident and dedicated community volunteer, John Prendiville, who recently passed away. He highlighted his obituary which concluded, "In lieu of flowers the family encourages everyone to be kind and thoughtful, remembering and caring for those who are less fortunate."

John Petersen explained that there would be a demo using the technology for remote participation by committee members later in the meeting.

#### STATEMENT of WARRANT

AB Warrants #12-013 dated 12/15/11 in the amount of \$1,690,955.96 and #12-014 dated 12/29/11 in the amount of \$2,223,836.61 and APS Warrant #201213 dated 12/27/11 in the amount of \$405,248.74 were signed by the chair and circulated to the committee for signatures.

#### **APPROVAL of MINUTES**

The ABRSC voted unanimously to approve the minutes of September 1, 2011 as amended, the Joint minutes of November 3, 2011 and the Joint minutes of December 1, 2011 as amended. The APSC voted to unanimously approve the Joint minutes of December 1, 2011 as amended.

#### **PUBLIC PARTICIPATION** - none

#### JOINT SCHOOL COMMITTEE BUSINESS

6.1 Presentation on Proposed Study Tour to China for 8<sup>th</sup> Graders, April 2013
Eighth grade teachers Michael Balulescu, Tim Nolan and Jennifer Vacca presented a proposed study trip to China for next year's 8<sup>th</sup> graders. The nine day trip during the April 2013 vacation, would cost \$3,000 and visit three cities. The hope is to take 40 students. China is a core unit in the 8<sup>th</sup> grade curriculum. The district's Long Range Strategic Plan also includes goals of knowledge of global studies. Due to the academic commitment of the experience, this is not considered a field trip, but a study tour.

The Committee spent significant time asking questions. The consensus was that travel and experiencing different cultures was extremely valuable for young people today, but there was a big difference between an 8<sup>th</sup> grader and a high school student's experience. A member asked if students who participated would have an academic advantage in the classroom. The teachers said they would not. Brigid Bieber thanked the teachers for putting together such an exciting program and for being responsible for taking the students, but she was concerned about 13 and 14 year olds traveling the distance to China without their

families and that the \$3000 cost was too much for this age. A committee member stated that an expensive trip like this highlights those families that are able to afford it and those who cannot, and that should not happen in a public school. The School Committee had similar discussions about expensive trips in the past. Teacher Mike Balulescu pointed out that nowhere else in the district do classes spend as much time on one country, as 8<sup>th</sup> graders do studying China. He also said that 8<sup>th</sup> grade is a very unique age where kids leap from concrete to abstract thinking. The teachers feel that to experience such a new culture while that is happening make it perfectly timed. Many local communities take middle school students, including Concord's 7<sup>th</sup> graders, on international travel. It is optional and a family's decision. Mike Coppolino felt this was a wonderful opportunity, but not appropriate for the school district to sanction. He agrees with many of the points that other members made, emphasizing that this is an exclusive trip for a small number of kids who have the financial ability to go. He advocated that it is more appropriate for High School students. Maria Neyland agreed adding that it is difficult for 8<sup>th</sup> graders to earn \$3,000.

Xuan Kong also agreed that it is wonderful for kids to experience culture, but he is concerned about accessibility. He asked if there is an alternative for this trip that could be done without being sanctioned by the school. Mike Balulescu stated that this would feel like a very different trip if the three teachers didn't do it as part of their jobs as educators at ABRSD. They felt strongly that they preferred it to be a school sanctioned trip. When asked if the trip could be modified to cost less, Jennifer Vacca said that Education First is the largest travel service in the world and they guarantee the lowest rate because they buy in bulk. She stated that they would be hard pressed to find a safer, educational, less costly trip.

Paul Murphy moved to approve the study tour as proposed. There was no second to the motion.

### 6.2 Compensation for Coaches and Activity Leaders (Schedule B)

AEA member, Peter Montalbano presented a new structure for Schedule B, the compensation plan for coaches and activity leaders. Precise salaries and financial details are still being negotiated. Changes include having 10 categories plus Drama, based on total time commitment. January 19th is the next meeting of the subcommittee. A proposal will be shared with the Acton Education Association (AEA) and School Committees. Both will need to ratify it. Marie Altieri thanked Peter and his team for meeting all year and doing a very through job looking at equity. Mike Coppolino asked Marie Altieri to do a comparison within the range of the EQV that the DOR has set up. Marie said this could be done. Because this was athletics, the DCL made sense to use for comparison. Mike said that if this was not important to other Committee members, it could be disregarded. Peter said that they are not interested in increasing salaries, but in making them equitable.

Xuan Kong asked whether the goal of new Schedule B is to make compensation both internally (equitable among Junior and Senior High staff) and externally (comparable to other districts) consistent. He pointed out that funding sources is 2/3 from the appropriated budget and 1/3 from fees and asked how other districts are funding these compensations. Peter will try to find out how other communities fund this compensation. Brigid has been very impressed with Peter and his group's focus on how the work was done and the methodology used. She is very supportive of this proposal and reminded the School Committee that Schedule B was very important to address when negotiations were concluded last spring. She asked the Committee to authorize the subcommittee to continue these discussions, recently held in open sessions, and to negotiate the schedule and then bring it back to School Committee for their approval. The Committee was asked if it was reasonable to task Brigid and John to bring an agreement to School Committee for an up or down vote, or would the Committee expect to have a full discussion.

Given the \$500,000 cost, Xuan would like some parameters set. John asked if a \$525,000 - \$575,000 range would be acceptable for the subcommittee to work within. Marie reminded the Committee that Schedule B salaries were frozen in FY10 waiting for this process so the schools would not be operating in an inequitable process. Traditionally these salaries have increased the same as teachers' salaries. Mike asked for comparatives with other communities, stating that some do not link this compensation with

teacher increases. The Committee agreed to meet in Executive Session to discuss Schedule B and the contracts.

#### 6.3 Acton and Boxborough Town Elections Schedules

John Petersen announced that he will not run for re-election. Dennis Bruce said that he is going to run.

#### 6.4 ALG Report

John Petersen reported on ALG. Currently, \$1.9 million is being budgeted for use of reserves with a return of \$.8 for a net of \$1.1. There is still much discussion of reserves and OPEB. Next meeting is Thursday.

#### 6.5 BLF Report

Maria Neyland reported that the BLF has not met since the last meeting. Next meeting is in 2 weeks.

## 6.6 Acton FinCom Report

Acton Finance Committee member, Steve Noone presented FinCom's Long Range Financial Forecast model. He framed the discussion by asking the Committee, "Can we afford the basket of services and assets that we provide, or do we need to charge more for it?" Although the format is similar to ALG's spreadsheet, it is a tool to generate discussion and improve long range financial planning over the next five years. The FinCom recommends that this model be adopted by the Finance Committee, the Acton Board of Selectmen and the School Committees. The FinCom will maintain and distribute the Forecast annually. Wherever possible and available, the Long Range Financial Forecast will use the same assumptions about revenues and expenses as used in the ALG three-year plan.

Steve Noone spoke briefly about Other Post Employment Benefits (OPEB) in regard to the second Segal Report. OPEB represents the liability for health care costs for employees in retirement. While no one really knows the amount, one number that has been mentioned for the total liability for Acton and Acton's share of regional liability is \$100 million. Steve Noone stated that the crux of this problem is when a public entity goes to the bond market because they have to quantify their long term liabilities. He stated that this will affect us the next time we borrow money. Acton will be going out at Town Meeting for some borrowing. Steve said that, "Doing nothing and doing everything (the full amount) were the only wrong answers." Fincom recommends that at least \$500,000 be put aside to start funding OPEB.

John Petersen thanked the FinCom for their efforts and said that their model does a great job of highlighting important things to think about moving forward.

#### 6.7 FY'13 Budget Update

Dr. Mills began the presentation of the FY13 preliminary budgets, emphasizing their consistency with the Long Range Strategic Plan. Finance Director, Don Aicardi, said that based on current numbers and state aid estimates, as well as an updated split of ABRSD costs based on the updated three-year enrollment percentages, total FY13 ABRSD assessments increase 5.9% for Acton and decrease 1.5% for Boxborough (slide 12). \$275,000 for the Lower Fields Project is included, despite not being part of level service. FY13 is the last year of the 3 year bargaining agreements now (slide 14). Some line items are being changed to reflect current categories which may make some numbers look skewed when compared to the past. The Finance Director's salary is now split between APSD and ABRSD and is not included in Community Education. Some Finance and HR time is being paid now by Community Education to more accurately reflect those expenses. A CASE Transportation Assessment number mistake was corrected in slide 16. Dr. Mills highlighted slide 48 showing Current Unaddressed Needs not included in the FY13 budget.

Everyone was urged to attend the Budget Presentations on Saturday, January 28th

EdTech Director Amy Bisiewicz joined the meeting remotely (audio and video using Google Hangouts) from the Central Office, to demonstrate to the School Committee what the experience could be like.

The FY13 Budget discussion continued. The Committee agreed to submit questions for Budget Saturday to Don with a copy to the email shell.

Xuan said that ALG is next Thursday and asked the Committee if they would like to provide input for the ALG process. Bruce Sabot stated that the Committee needed to do a "deep dive" of the school budget detail on Saturday, before giving input to ALG. The Committee agreed that at least the level service budget would be requested.

Bill Guthlein, co-chair of the SpEd PAC, asked how the FY13 budget could be level service, if there is a reduction in special education assistant hours. Dr. Mills said that there are offsets like an additional proposed special education teacher at Douglas and the High School, that would fulfill the IEP requirements. Students come and go each year, changing the need for services.

## 6.8 Acton Health Insurance Trust (HIT) Report

John reported that the HIT met 12/22/11 and approved the management discussion for the FY11 audit and the HIT report for the Town of Acton Annual Report. The merits of updating the HIT bylaws were considered, but no action will be taken at this time. Bob Evans provided an overview of the HIT to the collaborative working group on 12/28/11. Next meeting is Jan 26.

## 6.9 Health Insurance Working Group

Marie Altieri reported that this group was formed to discuss potential changes to health care plan design. They will report back to the Acton Board of Selectmen by Feb 6 with a target of finding \$600,000 of savings. John Petersen asked what the Regional School Committee's objective was regarding this issue. It was agreed that it depends on what happens with the working group. Kim McOsker needs to take the direction of the Regional School Committee back to the group.

Xuan said that if the BOS set a target of \$600,000 based on Segal Report, that could mean the Regional SC should look for savings of \$400,000 - \$500,000. It was agreed the goals do not need to be the same. Marie said that the \$600,000 in the Segal Report was if all employees went to a full GIC plan. It is possible that there will be plan design that will achieve half the plan savings. If we set the same target, it could mean the region has to achieve it fully by going to GIC. Xuan pointed out that Kim was elected to represent both APS and ABRSC at the working group to avoid different rates for our staff. Brigid and Mike agreed with Xuan to keep employees consistent but don't want to pick a number. John emphasized the importance of a common plan design but said there is some need for the ABRSC to say yes we want savings even if there is not a particular number.

Brigid felt strongly that the Committee did their negotiations in collective bargaining and gained savings there. Her goal is consistent with the previous statement – to keep teachers all on the same playing field in one group. Savings have already been achieved. Dennis suggested that lower administration costs, with no cost to the employees, would be acceptable to consider.

## 6.10 Regional School District Study Committee (RSDSC) update

Xuan reported that the committee has spoken with the elementary principals, the Director of Curriculum, and the AEA President. Good feedback has been gathered regarding central office structure and a regional agreement. Members are also working on financial impacts, including transportation. They are fully aware that the Boxborough School Committee is pursuing possible unionization of Boxborough and Harvard. They are trying to attend PTO meetings to publicize their efforts. An update on the process and progress of Acton families who might consider attending Boxborough's elementary school will be given at the next APS meeting. The RSDSC will present at the February 2<sup>nd</sup> School Committee meeting.

#### 6.11 Policy Subcommittee Update

6.11.1 New policy in progress: Athletic Concussion Policy <u>File</u>: JJIF – FIRST READING Materials for this meeting are posted at <a href="http://ab.mec.edu/about/meetings.shtml">http://ab.mec.edu/about/meetings.shtml</a>.

Liza Huber reported that a new law went into effect in August 2010 regarding safety guidance for athletics. The Nurse leaders formed a task force to talk about the concussion issues in response to the new regulatory requirements. These are for schools only, not community based sports. Public schools must have a School Committee approved policy by March 1, 2012. A Letter of Affirmation was sent to the MA Dept of Public Health (DPH) as required. Steve Desy and Alixe Callen have also been working on this. The new rules may apply to all head injuries, but must include marching band as well as all athletics. The nurses felt that any policy should cover all head injuries for students, not just the smaller group. Specific responsibilities and procedures need to be articulated in writing. Steve Desy is advocating for a sports trainer at the Junior High School.

The draft policy was written by the concussion task force with a look at other communities' documents. Detailed procedures will be presented at the next meeting. Dennis Bruce asked if these rules apply to Community Education athletics, even though CE is a non-school activity. Liza pointed out that there is a 15 minute online training for parents and students that may be attached to the green athletic forms. Liza will speak with Erin Bettez about it. Mike Coppolino feels that the training is excellent and everyone should do it. One of the student SC reps said that she has had 3 concussions. One concussion last year in gym class, was not reported by a substitute teacher to the nurses. She asked if PE classes are included in this policy and was told that they are. Liza noted that there is room for improvement in substitute protocols and that it will be addressed.

John Petersen asked how this data is tracked and asked for a periodic report to School Committee. Steve Mills offered to get a report similar to the discipline report. If a student has been treated by the nurse, then a record is created. The same occurs if a coach reports it to the nurse. The Nurses' annual report will be in February or March with lots of data on injuries and health issues. There are a significant number of concussions that do occur. Xuan suggested that parents be asked for input on this new policy. Liza offered to invite parents to the next Task Force meeting. Steve Desy and/or Alixe Callen and the nurses will be invited to the next School Committee discussion of this policy.

The Acton Public School Committee adjourned at 10:55 p.m. The AB SC continued.

## 7.0 AB SCHOOL COMMITTEE BUSINESS

- 7.1 New Ruling by AG: Remote Participation at Open Meetings
  - 7.1.5 Approval of (940 C.M.R. § 29.10) Remote Meeting Participation, under the Open Meeting Law (M.G.L. c. 30A) pending an acceptable demonstration of the remote participation technology

Travel requirements are often a problem for School Committee members and remote participation could be very helpful. The Attorney General's minimum requirements include: all members must be clearly audible, a quorum must be present at the meeting location, all votes are by role call, and only specific reasons qualify for using remote participation. The Committee felt it would be acceptable to just have audio as video capability is not always easy when traveling. More band width is also required for video.

For the demo, EdTech Director, Amy Bisiewicz used Google Hangouts. This was better than skype because it is free for group chat. Skype has monthly fee.

Xuan moved, Mike Coppolino seconded, and it was unanimously,

**<u>VOTED</u>**: to allow remote meeting participation in accordance with the requirements of applicable regulations as outlined by the Attorney General.

John asked the policy subcommittee to draft a simple policy and procedure for this new option.

7.2 Proposed 2012 Danny's Place Lease

The new lease covers 6 months (1/1/12 - 7/1/12) to move the timing to the school year, instead of calendar year. The Committee agreed that John Petersen should sign the lease as Chairperson.

7.3 Recommendation to Accept Gift from Regional PTSO to ABRHS
It was moved by Mike Coppolino, seconded by Xuan Kong and unanimously,

VOTED to accept the Regional PTSO gift to the ABRHS

## FOR YOUR INFORMATION

8.11 Response to Parent Concern regarding bus stop, 12/2/11 John Petersen said that JD Head and the Safety Officer have re-investigated this concern and responded to the parents. The bus stop is not changing.

8.13 AB SpEd PAC New Special Education Parent Handbook at <a href="http://www.abspedpac.org./">http://www.abspedpac.org./</a> The Superintendent highlighted this important new resource for families and thanked Nancy Sherburne of the SpEd PAC. Other districts are calling Nancy to ask about it. A link is posted on the Pupil Services website. John asked that it also be posted on the school homepage.

#### **NEXT MEETINGS:**

January 19 - 7:00 pm, APS SC Meeting at RJ Grey JH Library January 28 - 9:00 am - 3:00 pm, JT SC Budget Presentations at RJ Grey JH Library February 2 - 7:30 pm, Open Budget Hearing (ABRSC meeting) at RJ Grey JH Library February 16 - 7:00 pm, Open Budget Hearing (APSC meeting) at RJ Grey JH Library

The meeting was adjourned at 11:11 p.m.

Respectfully submitted, Beth Petr

List of Documents Used: See agenda attached Statement read by Michael Coppolino

# Statement read by Michael Coppolino 1/5/12 School Committee meeting

I just want to take a moment to recognize a former longtime Acton resident of great integrity who passed away on Christmas Day, John Prendiville.

In his obituary, there was no mention of his having been an active member of the Finance Committee in Town for many years who provided valuable understanding and insight, based on his many years of experience, having been a VP a NYNEX. I'd like to share two brief learning experiences I had with John, both while I have been on the SC. The first was some 12 or 13 years ago when I was a relatively new member. Running late to a Thurs. night meeting I pulled up at the circle, parked my car and ran in to the meeting. As we both walked towards the front door, John asked, "Who do you think that sign [Fire Lane - No Parking] is for?" Slapped back into reality by such a simple question, I sheepishly moved my car. The lesson I learned was that I was so caught up in "me", at that moment, that I lost sight of the big picture, which was simply that I was not in a designated parking spot, and that area needed to remain open in case fire trucks had to get to the building.

A year or two later, we were about to begin a SC meeting on Thurs. Nov. 11, when John stood up as the sole member of the public in the audience, and expressed his heartfelt dismay and disgust at the fact we were holding a public meeting on Veteran's Day. John was a proud veteran of the Korean War and let us know, in no uncertain terms, that we were disrespecting the importance of this day by having a public meeting. Another slap ... and that was a good thing, because we, as a group, had gotten so caught up in our own little world, that we had lost sight of the big picture, and of what was truly important.

As Charlie Kadlec expressed so succinctly in his email announcing John's death, "He contributed his time, intelligence, and hard work, but even more importantly, he contributed his matter-of-fact integrity."

John's obituary ended with the following, which I've never read before: "In lieu of flowers the family encourages everyone to be kind and thoughtful, remembering and caring for those who are less fortunate. Those who wish may make memorial contributions to the charity of one's choice."

John Prendiville's integrity and respect for others has left a long-lasting memory with many of us, as I hope it will with you.

## ACTON PUBLIC and ACTON-BOXBOROUGH REGIONAL SCHOOL COMMITTEE MEETINGS

Library R.J. Grey Junior High School January 5, 2012 7:00 pm Joint SC Meeting followed by AB SC Meeting

### **AGENDA**

|--|

- 2.0 CHAIRMAN'S INTRODUCTION
- 3.0 <u>STATEMENT of WARRANT</u>
- 4.0 APPROVAL of MINUTES
  - 4.1 AB SC September 1, 2011
  - 4.2 JT SC November 3, 2011
  - 4.3 JT SC December 1, 2011 (addendum)
- 5.0 PUBLIC PARTICIPATION
- 6.0 JOINT SCHOOL COMMITTEE BUSINESS
  - 6.1 Presentation on proposed Study Tour to China for 8<sup>th</sup> graders, April 2013 –*M. Balulescu, T. Nolan, J. Vacca* 
    - 6.1.1 Recommendation to Approve Trip to China for 8<sup>th</sup> graders, April 2013 **VOTE** *Steve Mills*
  - 6.2 Compensation for Coaches and Activity Leaders (Schedule B) Peter Montalbano (addendum)
  - 6.3 Acton and Boxborough Town Elections Schedules John Petersen
  - 6.4 ALG Report John Petersen/Xuan Kong (oral)
  - 6.5 BLF Report *Maria Neyland (oral)*
  - 6.6 Acton FinCom Report John Petersen/Xuan Kong
    - 6.6.1 FinCom Long Range Financial Forecast Mary Ann Ashton, Steve Noone (addendum)
  - 6.7 FY'13 Budget Update Steve Mills/Don Aicardi (addendum)
    - 6.7.1 ABRSD Preliminary Budget by Character Code Summary and Detail
    - 6.7.2 APS Preliminary Budget by Character Code Summary and Detail
    - 6.7.3 ABRSD Preliminary Budget by Admin Resp Summary and Detail
    - 6.7.4 APS Preliminary Budget by Admin Resp Summary and Detail
    - 6.7.5 Prelim Agenda for Budget Presentation Meeting 1/28/12
    - 6.7.6 Budget Timeline
    - 6.7.7 Presentation Slides (brought to meeting)
  - 6.8 Acton Health Insurance Trust (HIT) Report John Petersen (addendum)
  - 6.9 Health Insurance Working Group *Kim McOsker* 
    - 6.9.1 Minutes from 12/7/11 meeting
    - 6.9.2 Minutes from 12/14/11 meeting
    - 6.9.3 Agenda from 12/28/11 meeting
    - 6.9.4 HIT Overview, Bob Evans, 12/28/11 (addendum)
  - 6.10 Regional School District Study Committee (RSDSC) update *Xuan Kong* 6.10.1 Press Release

#### 6.11 Policy Subcommittee Update

- 6.11.1 New policy in progress: Athletic Concussion Policy <u>File</u>: JJIF *Liza Huber*, *Steve Mills* 
  - **6.11.1.1 MASC** summary
  - 6.11.1.2 Letter of Affirmation to MA Dept of Public Health (DPH)

## APS SC is suspended. AB SC continues.

#### 7.0 AB SCHOOL COMMITTEE BUSINESS

- 7.1 New Ruling by AG: Remote Participation at Open Meetings John Petersen
  - 7.1.1 Amended Open Meeting Law Regulations from the Attorney General
  - 7.1.2 Email from Glenn Koocher, MASC Executive Director
  - 7.1.3 Regulations Promulgated by the Attorney General , Relative to Remote Participation at Public Meetings (edited for School Committees), G. Koocher
  - 7.1.4 Quick Guide to Remote Participation at School Committee Meetings, Glenn Koocher, 12/9/11
  - 7.1.5 Approval of (940 C.M.R. § 29.10) Remote Meeting Participation, under the Open Meeting Law (M.G.L. c. 30A) pending an acceptable demonstration of the remote participation technology <u>VOTE</u> *John Petersen*
- 7.2 Proposed 2012 Danny's Place Lease Steve Mills
- 7.3 Recommendation to Accept Gift from Regional PTSO to ABRHS **VOTE** *Steve Mills*

#### 8.0 AB FOR YOUR INFORMATION

- **8.1 ABRHS**
- 8.1.1 Discipline Reports, November and December 2011 (December page 1 revision in addendum)
- 8.1.2 Mathematics Olympiad competition
- 8.1.3 National Wildlife Federation publicizes ABRHS Trash Party
- 8.1.4 Gift from Engineering Solutions for the ABRHS Window Seat
- 8.2 RJ Grey Junior High
  - 8.2.1 Discipline Reports, November and December 2011
- 8.3 Pupil Services
  - 8.3.1. ELL Student Population, November 2011
  - 8.3.2. OnTeam, Dec/Jan 2011
  - 8.3.3. The Test Ahead, Boston Globe Magazine 10/9/11
- 8.4 Monthly ABRSD Financial Reports
- 8.5 Monthly Enrollment Report December 1, 2011
- 8.6 FY'10 AB Food Services Report
- 8.7 2011-2012 School Systems Profile (*revised 12/15/11*)
- 8.8 Thank you from the Acton Community Supper and Food Pantry
- 8.9 Suburban Coalition Annual Membership
- 8.10 Correspondence from the Community
- 8.11 Response to Parent Concern regarding bus stop, 12/2/11 (addendum)
- 8.12 Protocols and Building Collaborative Learning Communities (addendum)

## 9.0 NEXT MEETINGS:

- January 19 7:00 pm, APS SC Meeting at RJ Grey JH Library
- January 28 9:00 am 3:00 pm, JT SC Budget Presentations at RJ Grey JH Library
- February 2 7:30 pm, Open Budget Hearing (ABRSC meeting) at RJ Grey JH Library
- February 16 7:30 pm, Open Budget Hearing (APSC meeting) at RJ Grey JH Library

#### 10.0 ADJOURN